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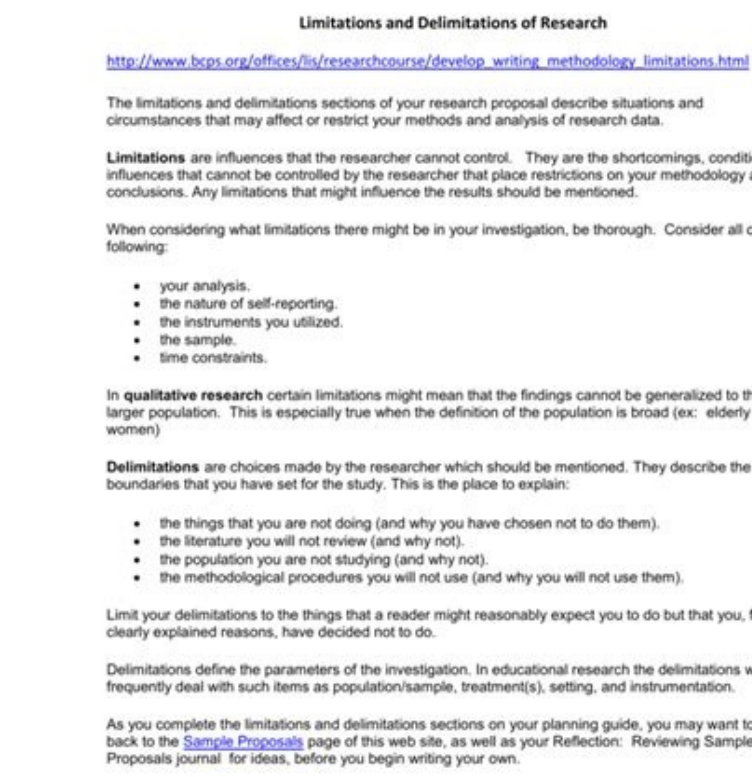
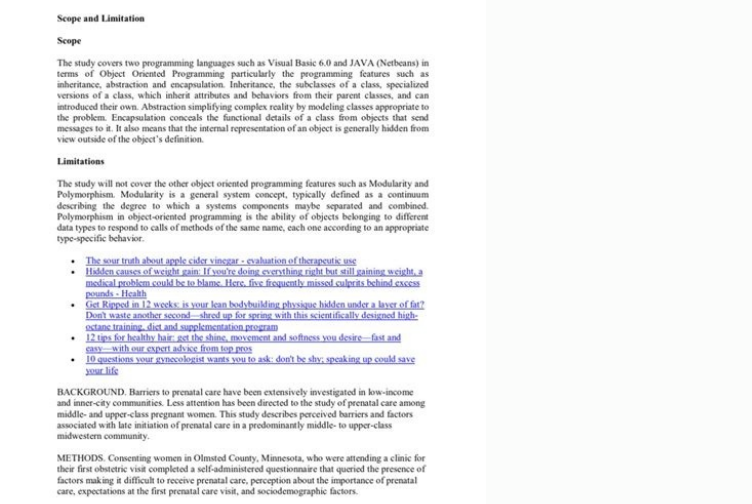
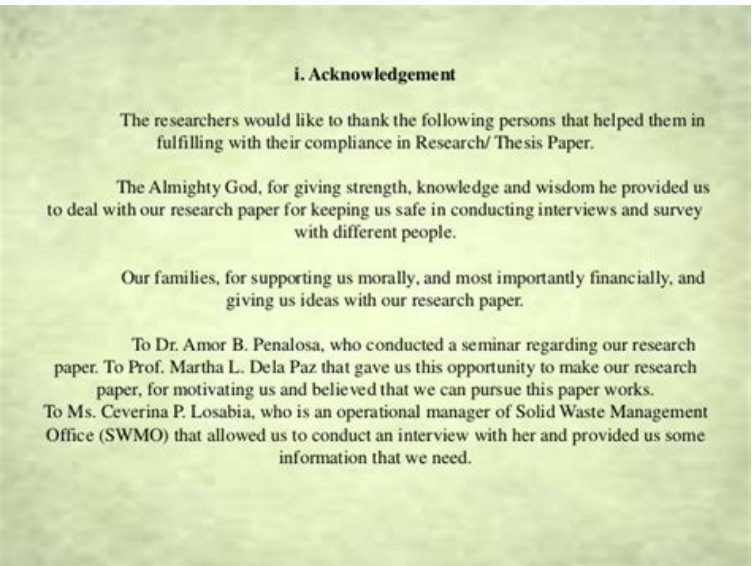
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## Predicting Teacher Anxiety, Depression, and Job Satisfaction

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### Abstract

This study investigates predictors of anxiety, depression, and job satisfaction in teachers in northern Ontario. Using data from self-report questionnaires, factor analysis and multiple linear regression were performed to determine which sources of stress predict stress-related symptoms among teachers and to explore job satisfaction as predicted by: stress, depression, anxiety, years of teaching experience, gender, grade level assignment and position (part-time vs. full-time). The results indicate that workload and student behaviour were significant predictors of depression in teachers in the study. Workload, student behaviour, and employment conditions were significant predictors of anxiety. In addition, stress and depression had a significant and negative impact on job satisfaction. Years of teaching experience was a significant and positive predictor of job satisfaction. Anxiety, gender, grade level, and position were not statistically significant predictors of teacher job satisfaction. Therefore, efforts made to improve workload, student behavior, and employment conditions may lead to reduced stress among teachers and thus lower levels of depression and anxiety. These results may provide guidance for teachers and administrators, as well as inform teacher retention efforts and attempts to improve teacher job satisfaction.

Kyriacou (2001) defines teacher stress as “the experience by a teacher of unpleasant, negative emotions, such as anger, anxiety, tension, frustration or depression, resulting from some aspect of their work as a teacher” (p. 28). Teacher stress appears to be prevalent in the teaching profession. In their pivotal study, Kyriacou and Sutcliffe (1978) found that approximately 20% of comprehensive school teachers in England found teaching to be very stressful or extremely stressful. Borg and Riding (1991) found even higher results in the stress levels of Maltese teachers, with almost 34% of Maltese teachers rating their jobs as either very stressful or extremely stressful. A study of New Zealand intermediate teachers by Manthei and Gilmore (1996) found that just over 26% of teachers felt that teaching was either very or extremely stressful.



The recreated third log file nearly matched the original, but there were occasional discrepancies in some of the decimal digits (though the outputs were in the same order of magnitude). Though all re-executions were conducted in an environment that included r-essentials (or about 200 most popular R packages), we have not implemented a pre-detection of packages that used the:: method. We also analyze the replication datasets from journals' collections and discuss the impact of the journal policy strictness on the code re-execution rate. For the 15 studies, they contacted the corresponding authors. As an example from the implementation, a line library(dplyr) would be replaced with:if ((require("dplyr")) install.packages("dplyr"))Usage of the:: method in R allows access to a single function from a specific package. By selecting the datasets linked to a journal, we find a slightly higher than average re-execution rate (42% and aggregated 47% instead of 40% and 45%). Test your code in a clean environment before sharing or publishing it, as it could help you identify dependencies and missing files. Such an outcome demonstrates the need to capture the R software and dependency versions required for reuse. F., Murta, L., Braganholo, V. The same goes for additional documentation within the dataset. A bundle of these files associated with a published scientific result is called a replication package (or “replication data” or dataset in Dataverse repositories). The FAIR guiding principles for scientific data management and stewardship. Finally, “verified” means the journals ensure that the datasets enable reproducing the results presented in a paper. Therefore, journals play a critical role in making scholarly communication successful, and they have the power to require that the underlying data and code accompany articles. The filename length distribution (Fig. 4a) shows that most file lengths are between 10 and 20 characters. Proceedings of the 3rd International Workshop on Practical Reproducible Evaluation of Computer Systems, 15–20 (ACM, 2020).Chuah, J., Deeds, M., Malik, T., Choi, Y. Many libraries among the top ten are used to import and manage data, such as foreign, dplyr, plyr and reshape2. “No-policy” means that journals do not mandate the release of datasets. • run\_log [rVERSION] [NO\_len] [DOWNLOAD] provides information whether all files from a replication package downloaded without a checksum error. All in all, though we see some evidence of backward compatibility, we do not find a significant correlation between the R version and the release year of a replication package. D. Advancing Computational Reproducibility in the Dataverse Data Repository Platform. The primary purpose of variable naming is to describe its use and content, therefore, they should not be single characters or acronyms but words or phrases. & Crosas, M. Another more Python-ic approach to the environment capture is saving dependencies in a configuration file named install.R among the analyzed datasets, but we found similar files such as: installrequirements.R, 000install.R, packageinstallation.R or postinstall. We explore some aspects of this use in follow-up works46.Claims about a reproducibility crisis attracted attention even from the popular media, and many studies on the quality and robustness of research results have been performed in the last decade2,3. Folkestad for helpful conversations. The code does not give errors or warnings. While successful code re-execution is not a sufficient measure for reproducibility, our sample suggests that it might be a good indicator that computational reproducibility will be successful.Though this study is framed around pre-defined research questions, it has certain limitations in function sessionInfo() to capture the local environment. H. R Markdown (Rmd) files combine formatted plain text and R code that provide a narration of research results and facilitate their reproducibility. C. In particular, it fixed all errors related to the command setwd that sets a working directory and is commonly used in R. Some of these packages had restricted access and caused an authorization error’ when we attempted to retrieve them. We explore if the code re-execution rates vary between different disciplines and other available features, and analyze the practices behind the best-performing ones. & Goodall, J. To objectively determine the effects of code cleaning, we subset the results that have explicit “successes” and errors while excluding the ones with TLE values as the outcome. The same copy of data files is available on GitHub at . Applying a relative number of modules per lines of code, we can estimate that one function on average contains 82 lines of code (mode is 55). Though we can conclude that these approaches are not currently intuitive for the researchers, encouraging their use could significantly improve research reproducibility and reuse.Finally, we look for configuration files used to build a runtime environment and install code dependencies. The benefit of using the “require” function is that it returns a logical value by default, or “true” if the package is loaded and “false” if it is not. In the past, it was ranked as the most popular language7 and has been rated among the top in the Kaggle Machine Learning & Data Science Survey in the previous few years8. Furthermore, in some cases, the R software might not be compatible with some versions of the libraries.Table 2 Dataset publication date.Considering the release years of R versions (Table 3), we examine the correlation in the success rates between them and the release year of the replication package. Reusing data and code should propel new research and save researchers’ time, but in practice, it is often easier to write new code than reuse old. Because R 4.0 was released in summer 2020, likely none



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